



Steve H.

Purpose-driven, passionate and high-performing 30-year executive leading companies ranging from a Fortune 500 power generation and distribution global enterprise (AES) to entrepreneurial start-ups to mid-caps in education (Imagine Schools) and leadership development (C12 Group).

Expertise

Business leadership. Strategic and tactical planning. Organizational development. Public, media and community relations.

About Steve

Leading a rapidly growing Fortune 500 global power company (AES) and pioneering a start-up learning company (Imagine Schools) over a distinguished 25 year career, Steve values his 6 year membership in C12 Groups as vital to his development as an executive leader, to living out his faith in Jesus while running companies, and to the more than ten-fold growth of business enterprises. As VP of Development for C12 Group, America’s leading Christian CEO roundtable organization for an additional 6 years, Steve served national expansion efforts into more than a dozen states.

Purpose-driven and tenaciously committed to equipping and encouraging other marketplace leaders to steward and to transform companies that God has called them to lead, Steve is grateful for his current calling as a full-time C12 Chair in Greater Charlotte.

Steve and his beloved wife Ashley, married for 32 years, count among their greatest joys the raising of their 4 children have relocating from Greensboro to the Charlotte region where they have a residence in Cornelius.

Starting in 1984 as an accountant for a fledgling independent power company, AES Corp, Steve served in a variety of roles from Project Manager to President of numerous AES development subsidiaries, and as VP of Public Affairs for Indianapolis Power & Light. AES has grown to become a leading global energy company with over \$40 Billion in assets and \$10 Billion in annual revenue. In 2004, Steve joined his mentor Dennis Bakke as Executive Vice President to help launch Imagine Schools, a national charter school operating company that has served more than 36,000 students and their families through 3,500 teachers on 67 campuses in 11 states and DC. Steve earned his undergraduate degree from Duke University, and an MBA in Finance from George Washington University, and currently serves on missions and school boards.

Steve’s personal mission is "to live and love with grace and truth through abiding in Jesus his Savior and Lord.”

Experience

The C12 Group	Area Chair – Greater Charlotte	2014 – present
	Vice President Development	2008 – 2014
Imagine Schools	Executive Vice President	2004 – 2008
Indianapolis Power and Light	Vice President – Public Relations, Media and Community Relations	2002 – 2003
AES Corp	Project Director	1984 – 2003

Education

The George Washington University School of Business	MBA, Finance
Duke University	B.A., Liberal Arts and Sciences, General Studies and Humanities